

## **Updated 7/12/2023**

Bristol North and Bristol South TaeKwon-Do are committed to good practices which protect children and adults at risk from harm. Instructors and volunteers accept and recognise their responsibility to provide an environment which promotes their safety and protection at all times.

To achieve this:

The clubs and all instructors and volunteers will develop an awareness of the issues which may lead to children being harmed.

The clubs and all instructors and volunteers will create an open environment by identifying a designated person to whom the children can turn to if they need to talk.

The clubs and all instructors and volunteers will adopt child centred and democratic coaching styles.

The clubs and all instructors and volunteers will adopt the TCUK (NGB) safeguarding policies and guidelines which include codes of conduct for members and all adults working with children at the club, including instructors, parents and volunteers.

The clubs and all instructors and volunteers will have in place careful recruitment, selection and management procedures. These procedures will include regular support and supervision given to staff and volunteers.

The clubs and all instructors and volunteers will ensure that complaints, grievances and disciplinary procedures are in place.

The clubs and all instructors and volunteers will share information about concerns with children and parents and others who need to know.

The clubs and all instructors and volunteers will provide information as required to the national governing body

The clubs and all instructors and volunteers will ensure good and safe working/playing practices

The clubs and all instructors and volunteers will be involved in the training made available through the various agencies and strengthen our links with these agencies

The clubs and all instructors and volunteers will uphold any changes within the TCUK/NBG safeguarding policies and implement them with immediate effect

The clubs and all instructors and volunteers will have procedures relating specifically to bullying, trips away from the club, transport within the realms of the club and the use of photography relating to the club.